

**Policy**

A school may reduce the number of teaching staff if necessary due to financial exigencies, low enrollments, or other serious considerations.

Procedures

1. A teacher's employment may be terminated due to declining enrollment or other operational reasons.
2. In the event of a prospective reduction of the number of professional teaching positions the Principal will consult the Superintendent to develop a plan for reducing the number of teaching positions.
3. Where the needed reduction cannot be accomplished through attrition the reduction will be made in order of priority:
 - a. the needs of the school
 - b. the qualifications of the teacher as determined by performance evaluations
 - c. all other factors being equal, the release of teachers will be in the reverse order of length of service.
4. The principal will propose the plan to the School Council for ratification.

References:	Date: August 2023
	Revisions: