

Human Resources TEACHERS: ASSIGNMENT OF POSITION AFTER RETURN FROM LEAVE

Policy and Regulations 438

Policy

A teacher who is eligible for and granted a leave for maternity, educational purposes, family, or other consideration will be assigned a position on the teacher's return. A teacher may return to duty earlier than provided in the leave, subject to an equivalent notice period to terminate the contract of the replacement teacher. The return from leave shall be to a position of equal FTE, as determined by the principal and according to the following regulations.

Regulation

Maternity Leave

In the case of an early return from a maternity leave, or another special situation, a teacher may return to duty earlier than provided in the agreed upon leave, subject to an equivalent notice period to terminate the contract of the replacement teacher. The return from maternity leave or family leave shall be to a position of equal FTE that the teacher is qualified for as determined by the principal.

References:	Date: August 2023
	Revisions: