

## Human Resources SUPPORT STAFF – SUBSTITUTES

Policy/Procedure 454

## **Policy**

The principal will determine the need for and the employment of substitute support staff in accordance with the following procedures.

## **Procedures**

- 1. The principal will advertise for the position.
- 2. The principal, pastor, and School Council Chairperson or designate, will interview the applicants, and prepare a list of approved candidates. The principal will hire from this list.
- 3. The substitute must meet the requirements of the criminal record review prior to employment.

References:	Date: August 2023
	Revisions: