



**Acknowledgement Form
Bullying and Harassment and Discrimination Policy 476**

I hereby acknowledge receipt of the CISPG Bullying and Harassment or Discrimination Policy 476.

I agree and represent that it is my responsibility to:

1. Read this Policy in its entirety;
2. Seek answers or clarification from my supervisor as to any part of the policy I do not understand;
3. Uphold and adhere to the terms of this policy and understand that failure to comply with the Bullying and Harassment and Discrimination Policy could result in disciplinary action up to and including termination of employment.

In addition, I understand this Policy does not form a contract of employment and that the addition of, or amendments to the Policy may be made at any time by management as specific circumstances warrant.

I, further understand that this policy and other policies are available for me to read and reference at any time on the CISPG website under the following link: <http://cispg.ca/about-us/policy-manual/>

EMPLOYEE SIGNATURE	
Print Name	
DATE	

The Bullying and Harassment and Discrimination Policy 476 is to be reviewed annually by all employees. This annually signed acknowledgement will be retained in the employee’s personnel file.

References:	Date: June 2024
	Revisions: